

HAVERING PENSION FUND

Policy regarding the overpayment of pension following the death of a pensioner or dependant member

March 2019

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Purpose

It is good practice to ensure the Council has a policy in place regarding the treatment of overpaid pensions following the death of a pensioner or dependant member. This will ensure that any overpayments are treated in a fair and equitable manner and will prevent the administration team seeking individual write off approvals from the Head of Pensions and Treasury.

The policy is designed to ensure that any overpayments are treated in a fair and equitable manner.

Policy Detail

Notification of the death of a pensioner or dependant member does not always happen immediately. Whenever possible, the payroll team will stop or recall the last monthly pension payment to prevent a potential overpayment of pension benefits.

If this is unsuccessful, the London Borough of Havering agree to automatically write off an overpayment of less than £250 net, where there is no ongoing dependant pension to be paid.

A value of less than £250.00 net in the instance of the death of a pensioner or dependant member has been deemed by the Fund as uneconomical to pursue when taking into account the cost of the administration involved in additional correspondence and raising and chasing an invoice. However, where there is an ongoing dependant pension benefit due this can be used to recover any overpaid pension, regardless of the value of that overpayment.

An invoice will be raised by the Fund to recover an overpayment which is £250.00 net or more following the death of a pensioner or dependant member.

Ownership and authorisation

The policy lead is the Pension Projects and Contracts Manager, who will be responsible for the review of the policy as and when there are regulatory, audit or legislative changes. The Head of Pensions and Treasury will approve the policy and any future revisions as allowed under the OneSource Scheme of Delegation.

The policy is effective from 20th March 2019 and will be reviewed annually.